

AMIT'S POSITION ON THE EUROPEAN RESEARCH AREA FRAMEWORK PROGRAMME 10 (FP10)

The Spanish Association of Women Researchers and Technologist ([Asociación de Mujeres Investigadoras y Tecnólogas, AMIT](#)) endorses the [Position Paper on Framework Programme 10 from the ERA Forum Sub-Group 'Inclusive Gender Equality in the ERA'](#) and signs the open letter from GenderAction+ [Inclusive Gender Equality as a Sustainable Priority in European Research and Innovation](#). Both parties reiterate the necessity of gender equality as a core objective in the development of the forthcoming Framework Programme for Research and Innovation (FP10).

The actions promoted by the Horizon 2020 framework have yielded positive results in the adoption of Gender Equality Plans (GEPs), zero-violence conduct codes, promotion and visibilisation of women in the top of scientific organisations, and Integration of the sex/gender dimension into research. Acknowledging that these advances need sustainability and development, the Spanish Association of Women Researchers and Technologist would like to express its concerns regarding the lack of recognition and presence of gender equality and gender policies in the current national and RFO position papers envisaging FP10 negotiation.

The consolidation of the momentum and comprehensive advances in gender policy frameworks at the European R&I sector is at risk, with an emerging threat of backsliding inside the anti-gender politic environment. The setback in gender equality will lead a deterioration of social justice for women in research and innovation, entailing a decrease of women participation in R&I and at leading positions in scientific governance.

The Spanish Association of Women Researchers and Technologists believes that there are still open opportunities to major development in Gender Equality Index in Europe and figures on women share in STEM and business areas. Institutions, universities, RFO and countries should align and mobilise for negotiations of ERA Policy Agenda 2025-2027 and the next Framework Programme to strengthen the GEPs requirements and evaluations, to provide resources and valuable training, designing procedures for safer workplaces and to reinforce inclusiveness and intersectionality. We agree on the effectivity of positive incentives, favorably ranking these institutions that display efforts' indicator, creating more opportunities to competitiveness in ERA and making the European gender policy a flagship.

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